



## **LEADERSHIP BOARD MEMBER QUALIFICATIONS**

*We are seeking, with God's help, to select the best leaders possible, who most closely match the following criteria. Consideration will be on the basis of leadership and character only, not on the basis of friendship, politics, obligation, personal worth, etc.*

### **1) SPIRITUAL MATURITY (I TIMOTHY 3: 1-13)**

- A sincere, mature, growing relationship with Jesus Christ
- Not a new believer
- Sensitivity to the Holy Spirit and the things of God
- Ability to handle confidential, difficult, and sensitive issues without becoming spiritually damaged or disheartened.

### **2) PROVEN EXEMPLARY CHARACTER (GALATIANS 5:22-23)**

- Christ-like behavior
- Personal emotional health, stability, maturity
- Marriage and family health
- Humility
- Respect for authority
- Confidentiality

### **3) VISION & PASSION**

- Ability to "envision" the future and dream about the "next steps" of Crossroads
- Passionate about Crossroads and what God can accomplish through the church
- Ability to turn passion into initiative to help God's plans for Crossroads become reality

### **4) PROVEN LEADERSHIP GIFTS**

- A leader is someone who has followers
- Leads others by example through acts of service
- Understands the nature of servant leadership
- Views leadership as service to Christ and His people, not as power or position

## 5) **TEAM PLAYER**

- Ability to work well with Senior Pastor and other Board members as a team
- Person who strives for cohesion and unity

## 6) **BIG PICTURE ORIENTATION**

- Ability to see the big picture in decision making
- Has the ability to see what will be in the best interest of Crossroads and her overall mission, vision, and priorities

## 7) **COMMITTED MEMBER**

- Loves Crossroads
- Active in ministry
- Committed to the Crossroads mission, vision, and priorities
- Desire to see growth and change in the church and in people's lives

## 8) **FAITHFUL IN GIVING**

- Consistent tithing to the ministry of Crossroads

## 9) **HEALTHY RELATIONAL SKILLS**

- Ability to develop authentic, genuine, unguarded relationships
- Approachable and vulnerable
- Willingness to train and be trained
- Conflict resolution skills
- Ability to follow